

## **COUNCIL 9<sup>th</sup> February 2022**

### **Governance & Business Committee 24<sup>th</sup> January 2022**

#### **16 PAY POLICY STATEMENT 2022-23**

The Head of Legal and Democratic Services submitted a written report of the Chief Executive seeking approval of the Pay Policy Statement. Sections 38 – 43 of the Localism Act 2011 required that the authority produce a policy statement that covered a number of matters concerning the pay of the authority's staff, principally Chief Officers.

The proposed Pay Policy Statement met the requirements of the Localism Act in this regard and also met the requirements of guidance issued by the Secretary of State for Communities and Local Government to which the authority was required to have regard under Section 40 of the Act. The Pay Policy Statement was required to be considered and approved by full Council at the Council meeting on 9<sup>th</sup> February 2022. The pay policy statement did not cover or include school staff and was not required to do so.

Members discussed the dual role of the Chief Executive, and the reimbursement arrangements to the Council from Calderdale Clinical Commissioning Group. Members raised concerns about the pressures of performing a dual role, Officers advised that this was approved by the Employment Committee and could be reviewed at the appropriate time. It was recommended that this report referenced the dual role of any Officer going forwards. Members requested clarification on how many hours were classed as full time, and that this be included in this report going forwards.

#### **RESOLVED that:**

- (a)** the discussed amendments be included in this report going forwards; and
- (b)** **\*it be recommended to Council that the Council's Pay Policy Statement for 2022-23 as set out in the Chief Executive's written report and annexes be approved.**