

COUNCIL 14th FEBRUARY 2024

Governance and Business Committee, 15th January 2024

31 PAY POLICY STATEMENT 2024-25

The Chief Executive submitted a written report seeking approval of the Pay Policy Statement (PPS). Sections 38 – 43 of the Localism Act 2011 which required that the Authority produced a policy statement that covered a number of matters concerning the pay of the authority's staff, principally Chief Officers.

The proposed PPS met the requirements of the Localism Act in this regard and also met the requirements of draft guidance issued by the Secretary of State for Communities and Local Government to which the Authority was required to have regard under Section 40 of the Act. Should the draft guidance change the policy would be amended to reflect any such changes. The PPS was required to be considered and approved by Full Council at the meeting held on 14th February 2023. The PPS did not cover or include school staff and was not required to do so.

During discussions, Members commented that the salary median had been slightly reduced and how to mitigate criticisms aimed at Officers.

***RESOLVED that it be recommended to Council that the Council's Pay Policy Statement for 2024/25 as set out in the Chief Executive's written report and annexes be approved.**

Original reports considered can be found on the Council's website as follows:

[Governance and Business Committee on Monday, 15th January, 2024, Minute 31](#)