

Meeting date	14 December 2023
Subject	Progress with the Living and Working Well Goal in Calderdale's Wellbeing Strategy
Wards Affected	All
Report of	Consultant in Public Health

Why is it coming here?

For the Health and wellbeing Board:

1. To receive an update on progress towards the Living and Working Well goal in the Wellbeing Strategy
2. To consider how it can contribute to the delivery of the goals of ensuring that working age people have good emotional health and wellbeing and fewer suicides
3. To consider and approve proposals for the governance of the Living and Working Well goal

What are the key points?

Calderdale's Wellbeing Strategy sets out four priority goals that will enable residents of all ages to be well enough to live the larger life that our Vision 2024 aspires to. Our Living and Working well goal is that working age people have good emotional health and wellbeing and fewer suicides. Success will be measured by an improvement in the percentage of working age people with good mental wellbeing and reduction in overall suicide rate.

Originally it was agreed that there would be four life course boards, each responsible to the Health and Wellbeing Board for developing an approach and progress towards the relevant wellbeing strategy goals. Emotional health and mental wellbeing are influenced by a wide range of factors, from the place people live in, the opportunities they have for education, work, recreation and socialising, the attitudes of others to being able to access good food, and support to stay well or treatment if they become ill.

There are a number of multi-agency groups and strategies operating at different levels within Calderdale whose work contributes directly or indirectly towards the Living and Working Well goal that working age people have good emotional health and wellbeing and fewer suicides: for example Vision 2024, Inclusive Economy Board, Active Calderdale, Community Safety Partnership, Calderdale Strategic Drug and Alcohol Partnership, Mental Health Community Transformation, Calderdale Suicide Prevention Strategic Group, Making Every Adult Matter Partnership.

It is therefore proposed that the Living and Working Well (LWW) partnership is formed from the lead officers of the appropriate multiagency groups with the support of the relevant Consultant in Public Health support. The purpose of the partnership will be to sense-check that the collective work of existing groups avoids gaps and duplication and can report succinctly on progress of the Living and Working goals to the Health and Wellbeing Board. The LWW partnership would also provide oversight of the Living and Working Well strength and needs assessment which is currently underway.

In recognition of the impact of work on people's lives, The Mayor of West Yorkshire has pledged that a Fair Work Charter would be developed, which was launched in November 2023. Two employers in Calderdale have signed up as early adopters. It is proposed that

the promotion of the charter to other employers in Calderdale, along with bids to the newly launched Department for Work and Pensions grant funding to design and deliver a WorkWell service, is overseen by the Inclusive Economy Board. The Health and Wellbeing Board are asked to approve this proposal, and consider how they would like updates on work and health.

Actions are progressing in all areas of Calderdale Suicide Prevention Plan 2022-24, with key highlights in the attached presentation including a new service for people who are identified at risk of suicide, and a Calderdale Suicide Prevention Network both nearing the end of procurement.

In November, Calderdale Council Cabinet considered Suicide Prevention, with a particular focus on the contribution that CMBC can make to preventing suicide. Cabinet approved proposals relating to infrastructure, place-shaping, communications and staff training. Governance is being considered as currently the chair of the strategic group is also the public health consultant whose job role includes leading suicide prevention work. Health and Wellbeing Board members are asked to consider and propose alternatives if required.

Recommendations

The Health and Wellbeing Board are asked to approve

- 1) Proposals for the future shape of the Living and Working Well Partnership
- 2) The oversight of work and health, including the Fair Work Charter and Workwell is via Inclusive Economy Board

The Health and Wellbeing Board are asked to consider and advise

- 1) How they would like to be updated on work and health
- 2) Appropriate Chair for Strategic Suicide Prevention Group

Contact Officer

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