

COUNCIL 26th JULY 2023

Governance and Business Committee 20th March 2023

35 REVISION OF HUMAN RESOURCES POLICY - TRADE UNION FACILITIES POLICY - EXEMPT

The Chief Executive presented a written report of the Head of Human Resources & Organisational Development (HR&OD) that provided information on the Trade Union Facilities Policy.

The Trade Union Facilities Policy had been revised to ensure it was up to date with current legislation. The revisions had been consulted on with Legal and the Trade Unions. The purpose of this report was to seek approval from this Committee to accept the revisions and that we retain our Trade Union Facilities Policy as proposed but with a commitment to look at the separate Schools Trade Union Facilities Agreement in due course.

Consultation with the Trade Unions ran from 30 September 2022 to 19 January 2023. During the consultation period, the Chief Executive and the Head of HR&OD met with the Trade Unions on 30 September, 27 October 2022 and 19 January 2023 and all Trade Unions were invited to attend.

Initial written feedback was requested on the revisions to be submitted by 16 November 2022 and further feedback was requested to be submitted by 14 February 2023.

A written response was received from Unison on 30 September 2022 and further feedback was submitted on 10 February 2023 with suggested comments on the Policy revisions identified in the appendices of the report.

It was therefore recommended that this Committee accept and approve the revisions as proposed.

***RESOLVED that it be recommended to Council that the proposed revisions be approved.**